

**Baltimore County Board of Education**  
MINUTES OF CLOSED SESSION  
AND  
EDUCATION TRANSPARENCY ACT DESCRIPTION  
Tuesday, June 23, 2020

**OPEN SESSION MINUTES**

The Board of Education of Baltimore County met online on Tuesday, June 23, 2020, at 4:35 p.m. Chair Kathleen S. Causey, and the following Board members were present: Vice Chair Julie C. Henn, Dr. Erin R. Hager, Mr. Russell T. Kuehn, Ms. Lisa A. Mack, Mr. Rodney R. McMillion, Ms. Cheryl E. Pasteur, Ms. Lily P. Rowe, Student Member Omer Reshid, and Superintendent Dr. Darryl L. Williams.

**CLOSED SESSION MINUTES**

Pursuant to the Annotated Code of Maryland, General Provisions Article, §3-305 (b)(1) and (b)(9), upon motion of Ms. Henn, seconded by Ms. Pasteur, and approved unanimously, the Board commenced its closed session at 4:39 p.m. Chair Kathleen S. Causey, and the following Board members were present: Vice Chair Julie C. Henn, Dr. Erin R. Hager, Mr. Russell T. Kuehn, Ms. Lisa A. Mack, Mr. Rodney R. McMillion, Ms. Cheryl E. Pasteur, Ms. Lily P. Rowe, and Student Member Omer Reshid. In addition, Superintendent, Dr. Darryl L. Williams, and the following staff members were present: Mr. D. Mychael Dickerson, Chief of Staff; Ms. Maria Lowry, Acting Chief Human Resources Officer; Margaret-Ann F. Howie, Esquire, General Counsel; Andrew Nussbaum, Esquire, Counsel to the Board of Education; Mr. George Duque, Manager, Staff Relations and Employee Performance Management; and Ms. Brenda Stiffler, Senior Executive Assistant.

Ms. Lowry presented personnel matters to be considered at tonight's meeting including retirements, resignations, deceased – recognition of service, and administrative appointments.

Ms. Moalie Jose entered the meeting at 4:58 p.m.

On the motion of Ms. Pasteur, seconded by Mr. Kuehn, the Board permitted the student member of the Board to attend the closed session regarding collective bargaining matters as provided by Section 3-2B-05 (b)(3) of the Education Article of the Annotated Code of Maryland. (favor – 9)

Ms. Maria Lowry and Mr. George Duque discussed the final master agreements with CASE, TABCO, BCPSOPE, ESPBC, and AFSCME. The Board is scheduled to vote on these during open session.

Ms. Makeda Scott entered the meeting at 5:07 p.m.

On the motion of Ms. Henn, seconded by Mr. Kuehn, the Board adjourned its closed session at 5:37 p.m. (favor – 11)

<b>Board Member</b>	<b>Favor</b>	<b>Opposed</b>	<b>Did Not Vote/Abstention</b>	<b>Absent</b>
R. Kuehn	X			
C. Pasteur	X			
J. Offerman				X
O. Reshid	X			
J. Henn	X			
K. Causey	X			
M. Jose	X			
R. McMillion	X			
L. Mack	X			
M. Scott	X			
L. Rowe	X			
E. Hager	X			
<b>Total</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>1</b>

### **EDUCATION TRANSPARENCY ACT DESCRIPTION**

In accordance with the Education Transparency Act, Md. Ed. Code Ann., §3-2B-09(b)(3) (effective July 1, 2018), the following represents a full and accurate description of the final actions of the Board of Education taken at its public meeting of June 23, 2020. If there is a discrepancy between the video and this description, the video, which constitutes the official minutes of the meeting, shall control. The official minutes can be found online at <https://vimeo.com/432175013>.

The Board of Education of Baltimore County reconvened in open session at 5:47 p.m. The following board members were present: Chair Kathleen Causey, Vice Chair Julie C. Henn, Dr. Erin R. Hager, Mr. Russell T. Kuehn, Ms. Lisa A. Mack, Mr. Rodney R. McMillion, Ms. Cheryl E. Pasteur, Ms. Lily P. Rowe, and Student Member Omer Reshid.

Mr. John Offerman, Jr. entered the meeting at 5:54 p.m.

**CONSIDERATION OF THE AGENDA**

Mr. McMillion moved to add contract JME-503-20 Automatic School Bus Stop Arm and Bus Safety Video Monitoring System to the agenda. The motion was seconded by Ms. Pasteur. The motion failed.

<b>Board Member</b>	<b>Favor</b>	<b>Opposed</b>	<b>Did Not Vote/Abstention</b>	<b>Absent</b>
R. Kuehn		X		
C. Pasteur	X			
J. Offerman	X			
O. Reshid	X			
J. Henn		X		
K. Causey		X		
M. Jose	X			
R. McMillion	X			
L. Mack		X		
M. Scott	X			
L. Rowe		X		
E. Hager		X		
<b>Total</b>	<b>6</b>	<b>6</b>	<b>0</b>	<b>0</b>

Ms. Scott moved to limit debate for each agenda item to 2 minutes per board member and 1 minute per question, without the ability to yield time to another member. The motion was seconded by Ms. Jose. The motion failed.

<b>Board Member</b>	<b>Favor</b>	<b>Opposed</b>	<b>Did Not Vote/Abstention</b>	<b>Absent</b>
R. Kuehn		X		
C. Pasteur	X			
J. Offerman			X	
O. Reshid	X			
J. Henn		X		
K. Causey		X		
M. Jose	X			
R. McMillion	X			
L. Mack		X		
M. Scott	X			
L. Rowe		X		
E. Hager	X			
<b>Total</b>	<b>6</b>	<b>5</b>	<b>1</b>	<b>0</b>

The agenda was adopted as presented.

**NEW BUSINESS**

**Personnel Matters**

On the motion of Ms. Mack, seconded by Mr. Kuehn, the Board unanimously approved the personnel matters listed in Exhibit E-1 through E-3.

Mr. Offerman exited the meeting at 6:15 p.m.

On the motion of Ms. Mack, seconded by Mr. Henn, the Board approved the administrative appointments listed in Exhibit F-1. (favor – 11)

<b>Board Member</b>	<b>Favor</b>	<b>Opposed</b>	<b>Did Not Vote/ Abstention</b>	<b>Absent</b>
R. Kuehn	X			
C. Pasteur	X			
J. Offerman				X
O. Reshid	X			
J. Henn	X			
K. Causey	X			
M. Jose	X			
R. McMillion	X			
L. Mack	X			
M. Scott	X			
L. Rowe	X			
E. Hager	X			
<b>Total</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>1</b>

**Master Agreements**

On the motion of Ms. Pasteur, seconded by Mr. Kuehn, the Board approved the Council of Administrative and Supervisory Employees (CASE) master agreement as presented in Exhibit G. (favor – 10) The student member of the Board is not eligible to vote on this item.

<b>Board Member</b>	<b>Favor</b>	<b>Opposed</b>	<b>Did Not Vote/ Abstention</b>	<b>Absent</b>
R. Kuehn	X			
C. Pasteur	X			
J. Offerman				X
J. Henn	X			
K. Causey	X			
M. Jose	X			
R. McMillion	X			
L. Mack	X			
M. Scott	X			
L. Rowe	X			
E. Hager	X			
<b>Total</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>1</b>

On the motion of Ms. Mack, seconded by Ms. Pasteur, the Board approved the Educational Support Professionals of Baltimore County (ESPBC) master agreement as presented in Exhibit G. (favor – 10) The student member of the Board is not eligible to vote on this item.

<b>Board Member</b>	<b>Favor</b>	<b>Opposed</b>	<b>Did Not Vote/ Abstention</b>	<b>Absent</b>
R. Kuehn	X			
C. Pasteur	X			
J. Offerman				X
J. Henn	X			
K. Causey	X			
M. Jose	X			
R. McMillion	X			
L. Mack	X			
M. Scott	X			
L. Rowe	X			
E. Hager	X			
<b>Total</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>1</b>

On the motion of Ms. Mack, seconded by Ms. Jose, the Board approved the American Federation of State, County, and Municipal Employees, AFL-CIO, Council 67/Local 434 (AFSCME) master agreement as presented in Exhibit G. (favor – 10) The student member of the Board is not eligible to vote on this item.

<b>Board Member</b>	<b>Favor</b>	<b>Opposed</b>	<b>Did Not Vote/ Abstention</b>	<b>Absent</b>
R. Kuehn	X			
C. Pasteur	X			
J. Offerman				X
J. Henn	X			
K. Causey	X			
M. Jose	X			
R. McMillion	X			
L. Mack	X			
M. Scott	X			
L. Rowe	X			
E. Hager	X			
<b>Total</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>1</b>

On the motion of Ms. Mack, seconded by Ms. Pasteur, the Board approved the Baltimore County Public Schools Organization of Professional Employees (BCPSOPE) master agreement as presented in Exhibit G. (favor – 10) The student member of the Board is not eligible to vote on this item.

<b>Board Member</b>	<b>Favor</b>	<b>Opposed</b>	<b>Did Not Vote/ Abstention</b>	<b>Absent</b>
R. Kuehn	X			
C. Pasteur	X			
J. Offerman				X
J. Henn	X			
K. Causey	X			
M. Jose	X			
R. McMillion	X			
L. Mack	X			
M. Scott	X			
L. Rowe	X			
E. Hager	X			
<b>Total</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>1</b>

On the motion of Mr. Kuehn, seconded by Ms. Pasteur, the Board approved the Teachers Association of Baltimore County (TABCO) master agreement as presented in Exhibit G. (favor – 10) The student member of the Board is not eligible to vote on this item.

<b>Board Member</b>	<b>Favor</b>	<b>Opposed</b>	<b>Did Not Vote/ Abstention</b>	<b>Absent</b>
R. Kuehn	X			
C. Pasteur	X			
J. Offerman				X
J. Henn	X			
K. Causey	X			
M. Jose	X			
R. McMillion	X			
L. Mack	X			
M. Scott	X			
L. Rowe	X			
E. Hager	X			
<b>Total</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>1</b>

**UNFINISHED BUSINESS**

**Village of Gunpowder Falls Emergency Boundary Recommendation**

On the motion of Ms. Rowe, seconded by Ms. Henn, the Board approved the Village of Gunpowder Falls emergency boundary recommendation. (favor – 10) The student member of the Board is not eligible to vote on this item.

<b>Board Member</b>	<b>Favor</b>	<b>Opposed</b>	<b>Did Not Vote/ Abstention</b>	<b>Absent</b>
R. Kuehn	X			
C. Pasteur	X			
J. Offerman				X
J. Henn	X			
K. Causey	X			
M. Jose	X			
R. McMillion	X			
L. Mack	X			
M. Scott	X			
L. Rowe	X			
E. Hager	X			
<b>Total</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>1</b>

As a result of technical difficulties that disrupted the live stream feed, the meeting recessed at 6:53 p.m.

The online meeting of the Board of Education of Baltimore County resumed at 7:00 p.m. Chair Kathleen S. Causey, and the following Board members were present: Vice Chair Julie C. Henn, Dr. Erin R. Hager, Mr. Russell T. Kuehn, Ms. Lisa A. Mack, Mr. Rodney R. McMillion, Ms. Cheryl E. Pasteur, Ms. Lily P. Rowe, and Student Member Omer Reshid.

Ms. Jose re-entered the meeting at 7:03 p.m.

Ms. Scott re-entered the meeting at 7:04 p.m.

### **Consideration of the Final FY2021 Operating Budget**

On the motion of Ms. Pasteur, seconded by Ms. Jose, the Board approved the final FY2021 Operating Budget. (favor – 10) The student member of the Board is not eligible to vote on this item.

<b>Board Member</b>	<b>Favor</b>	<b>Opposed</b>	<b>Did Not Vote/ Abstention</b>	<b>Absent</b>
R. Kuehn	X			
C. Pasteur	X			
J. Offerman				X
J. Henn	X			
K. Causey	X			
M. Jose	X			
R. McMillion	X			
L. Mack	X			
M. Scott	X			
L. Rowe	X			
E. Hager	X			
<b>Total</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>1</b>

The Board adjourned its meeting at 8:36 p.m.

*Submitted for posting on the Web site on June 25, 2020.*