

**TENTATIVE MINUTES****BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND**

Tuesday, October 9, 2012

The Board of Education of Baltimore County met in closed session at 5:20 p.m. at Greenwood. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Mr. Michael H. Bowler, Mr. James E. Coleman, Mr. Michael J. Collins, Mr. Rodger C. Janssen, Mr. George J. Moniodis, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Mr. David Uhlfelder and Miss Olivia Adams. In addition, Dr. S. Dallas Dance, Superintendent of Schools, and staff members were present.

Mr. Schmidt reminded Board members of community functions and Board of Education events scheduled in October and November.

Pursuant to the Annotated Code of Maryland, State Government Articles, §§10-508(a)(1), (a)(7), and (a)(9), and upon motion of Mr. Uhlfelder, seconded by Mr. Parker, the Board commenced its closed session at 5:20 p.m.

**CLOSED SESSION MINUTES**

The Board of Education of Baltimore County, Maryland, met in closed session at 5:21 p.m. at Greenwood. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Mr. Michael H. Bowler, Mr. James E. Coleman, Mr. Michael J. Collins, Mr. Rodger C. Janssen, Mr. George J. Moniodis, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Mr. David Uhlfelder, and Miss Olivia Adams. In addition, Dr. S. Dallas Dance, Superintendent of Schools, and the following staff members were present: Mr. Kevin A. Hobbs, Deputy Superintendent; Ms. Michele O. Prumo, Chief of Staff; Mr. Michael G. Sines, Chief Operations Officer; Mr. Mychael Dickerson, Chief Communications Officer; Dr. Alpheus Arrington, Director, Human Resources; Mr. George M. Duque, Staff Relations Manager; Andrew W. Nussbaum, Esquire, Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board.

Miss Adams exited the room at 5:21 p.m.

Mr. Duque provided Board members with an update on negotiations with various collective bargaining units.

Board member, Ms. Ramona N. Johnson, entered the room at 5:30 p.m.

Dr. Dance exited the room at 5:39 p.m. Dr. Dance re-entered the room at 5:45 p.m.

Mr. Duque exited the room at 6:10 p.m. Miss Adams re-entered the room at 6:10 p.m.

CLOSED SESSION MINUTES (cont)

Dr. Arrington reviewed with Board members personnel matters to be considered on the evening's agenda.

Dr. Dance, Ms. Prumo, and Dr. Arrington exited the room at 6:32 p.m.

Mr. Nussbaum provided legal advice on the charter school agreement.

Ms. Prumo updated the Board on a grant awarded to a parent from the NFL.

On motion of Mr. Moniodis, seconded by Mr. Uhlfelder, the Board adjourned its closed session at 6:36 p.m.

ADMINISTRATIVE FUNCTION SESSION

Board members discussed the potential hiring of a contract employee.

On motion of Ms. Roddy, seconded by Mr. Janssen, the Board adjourned its administration session at 6:41 p.m. for a brief dinner.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:12 p.m. at Greenwood. President Lawrence E. Schmidt, Esquire, and the following Board members were present: Mr. Michael H. Bowler, Mr. James E. Coleman, Mr. Michael J. Collins, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. George J. Moniodis, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Mr. David Uhlfelder, and Miss Olivia Adams. In addition, Dr. S. Dallas Dance, Superintendent of Schools, and staff members were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Mr. Matthew Fennelly Skidmore, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

Dr. Dance pulled item X.C, Consideration of Action Taken in Closed Session, from the agenda.

Mr. Schmidt informed the audience of the sessions in which Board members had participated earlier in the afternoon.

### SELECTION OF SPEAKERS

After collecting completed sign-up cards, Mr. Schmidt announced the names of persons who would be speaking during the public comment portion of the meeting as well as the order in which the persons would be called.

Mr. Schmidt stated that public comment is one of the opportunities provided to hear the views and receive the advice of community members. The members of the Board appreciate hearing from interested citizens and will take their comments into consideration, even though it is not the Board's practice to take action at this time on issues which are raised. When appropriate, the Board will refer concerns to the superintendent for follow-up by his staff.

While the Board encourages public input on policy, programs, and practices within the purview of this Board and this school system, this is not the proper avenue to address specific student or employee matters, or to comment on matters that do not relate to public education in Baltimore County. The Board encourages everyone to utilize existing avenues of redress for complaints. Inappropriate personal remarks or other behavior that disrupts or interferes with the conduct of this meeting are out of order.

Mr. Schmidt also asked speakers to observe the timer, which lets the speaker know when time is up. He asked speakers to conclude their remarks when they see his/her time is up.

### ADVISORY AND STAKEHOLDER COMMENTS

Ms. Abby Beytin, President of the Teachers Association of Baltimore County, expressed concern over the number of initiatives listed in the Transition Report. She stated that the school system must move forward carefully and bring all aspects of the process together to be successful.

Ms. Nancy Ostrow, a representative of the PTA Council of Baltimore County, stated that the council will continue to encourage all PTAs to continue presenting comments at Board meetings, pre-budget hearings, and public hearings. She announced that the PTA Council will hold its annual Fall Reception and Workshops on Thursday, October 18, 2012, at Perry Hall Middle School.

Dr. Brian Morrison, Chair of the Baltimore County Alliance of Black School Educators (BCABSE), stated that the school system needs to look at its recruitment efforts to bring the best educators to Baltimore County. He announced that BCABSE would hold a reception for the superintendent on Tuesday, October 30, 2012.

Mr. David Basler, President of the American Federation of State, County, and Municipal Employees (AFSCME), stated that focus, fairness, honesty, sensitivity, and effectiveness should be part of cooperative solutions.

ADVISORY AND STAKEHOLDER COMMENTS (cont)

Ms. Jasmine Shriver, Coordinator of the Area Education Advisory Councils, announced the council's operating and capital pre-budget hearing. She expressed concern regarding "cooperative agreements" noted in the Transition Report, and inquired about the cost savings and efficiencies and whether other counties have taken this initiative.

GENERAL PUBLIC COMMENT

Ms. Jean Suda expressed concern over increase high school class sizes. She urged the Board to take steps to address large high school classroom sizes this year.

Mr. Whistler Burch provided information to the Board concerning the costs associated with bussing school children to public schools.

Dr. Bash Pharoan asked the Board to consider: lobbying the federal government for additional education funding; adding the statement, "strive to reduce if not eliminate the achievement disparities among all ethnic, racial, gender, or national origin groups of the society;" and modifying the President's report by promptly responding to each public speaker's concerns.

Ms. Carol Mills expressed her disappointment at the Board's failure to meet with members of the Mays Chapel community to discuss the proposed school in Mays Chapel Park and to consider alternatives to building this school.

Mr. David Greene stated that there are communication challenges relative to the Board meetings, such as: reserved seating, barrier belts; and start time of the meetings.

Ms. Aimee Freeman expressed concern that the school system would not allow an elementary school to be recognized for her winning entry from the NFL "Play 60."

Ms. Cathi Forbes stated that Baltimore County Public Schools has an aging infrastructure. She challenged the Board to think beyond what has been stated is allowed and put forth a comprehensive plan that will give 21<sup>st</sup> century classrooms to the children of Baltimore County.

SUPERINTENDENT'S REPORT

Dr. Dance introduced Dr. Nancy Grasmick, Presidential Scholar for Innovation in Teacher and Leader Education at Towson University and co-chair of the Transition Team. Dr. Grasmick provided to Board members shared the Team's short-and long-term recommendations for BCPS; which include:

SUPERINTENDENT'S REPORT (cont)

- Adopting a systemwide framework that outlines effective teaching and learning.
- Identifying all current achievement gaps and implementing additional strategies to accelerate the elimination of the achievement gaps.
- Conducting a comprehensive review of all academic and enrichment programs to determine whether these programs are effective, support student learning, and are being implemented consistently throughout the system.
- Reevaluating the BCPS staffing model.
- Monitoring and evaluating the effectiveness of the system's policies and procedures related to student discipline to ensure that the system's policies and procedures are consistently applied among all sub groups.
- Conducting a comprehensive review of the entire organizational model. BCPS should be particularly focused on identifying functional redundancies.
- Developing and implementing a comprehensive communications plan, with input from all major constituencies, to significantly increase the avenues and flow of information.
- Expanding and targeting relevant, differentiated, high-quality professional development opportunities for teachers, school leaders, and support staff.
- Determining whether inequities in funding, resources, and programming exist and resolving any inequities, or communicating the rationale for certain inequities that further the legitimate needs within the school system.
- Undertaking a joint study with Baltimore County government representatives to identify areas where additional cooperative agreements could be executed that would generate cost savings and would be beneficial to the interests of both the school system and county government.

Dr. Dance stated that the school system needs to follow these recommendations to make BCPS the best school system in the country.

Dr. Dance briefly shared his 100-day report with the focus being community outreach. He stated that the school system will continue to monitor the following topics: budget process, comprehensive facility-needs assessment; communication with the public; professional development; and curriculum.

The report will be available online following tonight's meeting.

### PRESIDENT'S REPORT

Mr. Schmidt responded on the following public comments earlier this evening:

- Meeting times vary due to subcommittee meetings that occur before Board of Education meetings.
- All Board members do not have reserved parking spaces.
- Mays Chapel remains in litigation and, upon advice of counsel, the Board cannot comment further on the issue.

Mr. Schmidt reported on the following topics:

- **Maryland Association of Boards of Education (MABE) Conference** – Board members attended a variety of workshops gleaning information from other school systems within Maryland. Maryland boards of education recognized retiring executive director, Dr. Carl Smith, at the conference for his outstanding leadership, legislative advocacy, and endless contribution to the mission of serving and supporting Maryland's boards of education.
- Mr. Schmidt shared with Board members a letter from former student member, Mr. Logan McNaney.
- **Legislative Forum/Platform** – Mr. Schmidt stated that the Board's Government Relations Committee met with executive staff to review the legislative program for the upcoming forum with elected officials. There will be three topics of interest: student achievement; school facilities and capacity; and school safety and security. Mr. Schmidt asked the Board to consider three items for our elected officials to promote and advocate at the upcoming general session, which are: capital and maintenance of effort (MOE) funding; charter schools; and retention of the current school board selection process. He noted that the legislative platform would be presented to the full board at its November 7 meeting for consideration and a vote.

### OLD BUSINESS

#### **Resolution for Air Conditioning in Baltimore County Public Schools**

Mr. Schmidt stated that at the September 18 meeting, the Board approved a motion to adopt a resolution regarding air conditioning. Mr. Uhlfelder updated Board members on the progress of the resolution. Because the full Board was not present at the last meeting, Mr. Uhlfelder asked that this resolution be deferred until all Board members had an opportunity to review the draft.

Mr. Janssen thanked Mr. Uhlfelder for requesting a deferment vote on the resolution.

PERSONNEL MATTERS

On motion of Mr. Janssen, seconded by Mr. Parker, the Board approved the personnel matters as presented on exhibits C, D, E, F, G, and H (Copies of the exhibits are attached to the formal minutes).

On motion of Mr. Janssen, seconded by Mr. Parker, the Board approved the administrative appointments as presented in exhibit I (Copy of the exhibit is attached to the formal minutes).

Dr. Dance recognized the administrative appointments approved by the Board.

<u>Name</u>	<u>From</u>	<u>To</u>
<u><b>PRADEEP DIXIT</b></u> (Effective October 10, 2012)	Special Assistant, Energy Management	Executive Director, Physical Facilities
<u><b>LISA M. GRILLO</b></u> (Effective October 10, 2012)	Assistant Superintendent for Special Education Services Wake County Public Schools	Chief Human Resources Officer
<u><b>VIRGINIA M. KEARNS</b></u> (Effective October 10, 2012)	Teacher/Mentor Holabird Middle School	Assistant Principal Cockeysville Middle School
<u><b>DENISE J. KELLEY</b></u> (Effective October 10, 2012)	Teacher/Mentor Riverview Elementary School	Assistant Principal Hillcrest Elementary School
<u><b>CHRISTINE W. KOTH</b></u> (Effective October 10, 2012)	Specialist, Research Office of Title I	Coordinator, Accountability Department of Research, Accountability and Assessment
<u><b>CHARLES L. LANDON</b></u> (Effective October 10, 2012)	Statistical Data Specialist Department of Research, Accountability, and Assessment	Supervisor of Accountability Department of Research, Accountability, and Assessment
<u><b>FELICIA E. LANHAM TARASO</b></u> (Effective October 10, 2012)	Education Program Specialist Maryland State Department of Education	Director Office of Title I
<u><b>YAKOUBOU OUSMANOU</b></u> (Effective October 10, 2012)	Coordinator of Accountability and Student Assessment Montgomery County Public Schools	Chief Accountability Officer

### BOARD NORMS

On motion of Mr. Parker, seconded by Mr. Coleman, the Board approved the revisions to the Board of Education's Norms, as presented in exhibit J (favor-9; abstained-2). Mr. Bowler and Mr. Collins abstained from voting on this item.

### BOARD FOCUS AREAS FOR 2012-2013

Mr. Uhlfelder moved that the Board Focus Areas, presented in exhibit K, be approved. Mr. Parker seconded the motion.

Ms. Johnson stated that, based upon a public comment earlier this evening, she supports amending the focus areas to add, "Striving to reduce achievement disparities among racial and ethnic groups."

On motion of Mr. Uhlfelder, seconded by Mr. Coleman, the Board approved its Focus Areas for 2012-2013, as amended (favor-10; abstained-1). Mr. Janssen abstained from voting on this item.

### BUILDING AND CONTRACT AWARDS

The Building and Contracts Committee, represented by Mr. Moniodis, recommended approval of items 1-12 (exhibit L). Ms. Roddy separated item #3, and Ms. Johnson separated item #9 for further discussion.

The Board approved items 1-2, 4-8, and 10-12.

1. MBU-525-11 Contract Modification: Food Products
2. PCR-208-08 Contract Modification and Extension: Production Photocopy Equipment
4. MBU-507-13 Food Products – Sliced Apples
5. RGA-108-13 Master Schedule Process
6. JNI-732-13 Peer Assistance and Review Program
7. JMI-614-13 Software – Adobe Software License
8. JMI-608-13 Special Education Audit Services
10. JMI-628-08 Contract Modification: Consultant Services – Architectural/Engineering (A/E) Services – Hereford High School
11. MBU-503-13 Roof Replacement – Jacksonville Elementary School
12. MBU-502-13 Exterior Lighting – Lansdowne Elementary School



BUILDING AND CONTRACT AWARDS (cont)

Item #3

Ms. Roddy asked which schools would receive the services and why. Ms. Connie Dean, Resource Teacher for Non-Public Placement, responded that it is a gradual process to integrate ABA in schools. The school system is working towards providing these services in the northwest and southwest areas of the county to build capacity in the public school setting. Ms. Patricia Lawton, Chief Academic Officer, stated that the four schools have not yet been identified. Ms. Roddy asked whether the program would be limited to special education schools. Ms. Lawton responded that those strategies will be implemented in all of our schools. Ms. Dean stated that the school system is currently focusing on early intervention services with programs at White Oak School and Campfield Early Childhood Center.

On motion of Mr. Uhlfelder, seconded by Mr. Parker, the Board approved item #3.

3. RGA-108-13 Autism and Applied Behavior Analysis (ABA) Training and Consultation

Item #9

Ms. Johnson asked why all high schools will not receive this textbook. Ms. Kathleen McMahon, Executive Director of Special Programs, responded that this is an Advanced Placement (AP) textbook and the high schools listed on the contract offer this AP course.

Mr. Bowler asked whether this is a new textbook or a revision of an existing textbook. Ms. McMahon responded that the school system is currently using the 2008 version and that this is the editor's update of the textbook.

On motion of Mr. Parker, seconded by Mr. Uhlfelder, the Board approved item #9.

9. RGA-107-13 Textbook – Music – High School

INFORMATION

The Board received the following as information:

- A. Report on School Staffing

### ANNOUNCEMENTS

Mr. Schmidt made the following announcements:

- The Area Education Advisory Councils will host their operating and capital pre-budget hearings in the month of October. All pre-budget hearings will begin at 7:00 p.m. The dates and locations are as follows:
  - ✓ Northeast Advisory Council – Wednesday, October 10, at Parkville High School
  - ✓ Central Advisory Council – Thursday, October 11, at Ridge Ruxton School
  - ✓ Northwest Advisory Council – Tuesday, October 16, at Deer Park Middle Magnet School
  - ✓ Southwest Advisory Council – Wednesday, October 17, at Catonsville High School
- The PTA Council of Baltimore County will host its annual PTA Fall Reception and Workshop on Thursday, October 18, 2012, at Perry Hall Middle School.
- The Board of Education will hold its next meeting on Tuesday, October 23, 2012, at Greenwood. The meeting will begin with an open session at approximately 5:00 p.m. The Board will then adjourn to meet in closed session. The open session will reconvene at approximately 6:30 p.m. The public is welcome to all open sessions.

### ADJOURNMENT

Since there was no further business, the Board adjourned its meeting at 9:06 p.m.

Respectfully submitted,

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S. Dallas Dance  
Secretary-Treasurer

/bls