Exhibit **O**

BALTIMORE COUNTY PUBLIC SCHOOLS TOWSON, MARYLAND 21204

July 10, 2012

LEAVES

MICHELLE A. MEAGHER – (Elementary) – Chase Elementary School Effective July 1, 2012 through June 30, 2013

MELISSA B. STRAUSS – (Elementary) – Middleborough Elementary School Effective July 1, 2012 through June 30, 2013

RONALD F. ROBERTS – (Elementary) – Bedford Elementary School Effective July 25, 2012 through August 28, 2013

DENNIS A. SEAWELL – (Building Service Worker) – Dundalk Elementary School Effective May 25, 2012 through May 25, 2013