BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND Baltimore, Maryland

REPORT ON SINGLE AUDIT June 30, 2010

TABLE OF CONTENTS

INDEPENDENT AUDITOR'S REPORTS	PAGE
Independent Auditor's Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards	1
Independent Auditor's Report on Compliance with Requirements That Could Have a Direct and Material Effect on Each Major Program and on Internal Control Over Compliance and Schedule of Expenditures of Federal Award in Accordance with OMB Circular A-133	3
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS	5
NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS	11
SCHEDULE OF FINDINGS AND QUESTIONED COSTS	12
SCHEDULE OF PRIOR YEAR FINDINGS	18



Independent Auditor's Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance With Government Auditing Standards

Members of the Board of Education of Baltimore County Baltimore, Maryland

We have audited the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Board of Education of Baltimore County (the Board), a component unit of Baltimore County, as of and for the year ended June 30, 2010, and the budgetary comparison for the general fund and special revenue fund for the year ended June 30, 2010, and have issued our report thereon dated September 29, 2010. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

Internal Control Over Financial Reporting

In planning and performing our audit, we considered the Board's internal control over financial reporting as a basis for designing our auditing procedures for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of the entity's internal control over financial reporting.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis.

Our consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over financial reporting that might be deficiencies, significant deficiencies, or material weaknesses. We did not identify any deficiencies in internal control over financial reporting that we consider to be material weaknesses, as defined above. However, we identified certain deficiencies in internal control over financial reporting, described as 2010-1 and 2010-2 in the accompanying schedule of findings and questioned costs to be significant deficiencies in internal control over financial reporting.



Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Board's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

We noted certain matters that we reported to management of the Board in a separate letter dated September 29, 2010.

The Board's responses to the findings identified in our audit are described in the schedule of findings and questioned costs. We did not audit the Board's responses and, accordingly, we express no opinion on them.

This report is intended solely for the information and use of the Budget and Audit Committee of the Board of Education of Baltimomre County, Maryland, management, and federal awarding agencies and pass-through entities and is not intended to be and should not be used by anyone other than these specified parties.

Baltimore, Maryland September 29, 2010

Clifton Genderson LLP



Independent Auditor's Report on Compliance with Requirements That Could Have a Direct and Material Effect on Each Major Program and on Internal Control Over Compliance and Schedule of Expenditures of Federal Award in Accordance with OMB Circular A-133

Members of the Board of Education of Baltimore County Baltimore, Maryland

Compliance

We have audited the compliance of the Board of Education of Baltimore County (the Board) with the types of compliance requirements described in the *Office of Management and Budget (OMB) Circular A-133 Compliance Supplement* that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2010. The Board's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs. Compliance with the requirements of laws, regulations, contracts, and grants applicable to each of its major federal programs is the responsibility of the Board's management. Our responsibility is to express an opinion on the Board's compliance based on our audit.

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and OMB Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*. Those standards and OMB Circular A-133 require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the Board's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion. Our audit does not provide a legal determination of the Board's compliance with those requirements.

In our opinion the Board complied, in all material respects, with the requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2010. However, the results of our auditing procedures disclosed instances of noncompliance with the highly qualified requirement, which are required to be reported in accordance with OMB Circular A-133 and is described in the accompanying schedule of findings and questioned costs as item 2010-06.

Internal Control Over Compliance

The management of the Board is responsible for establishing and maintaining effective internal control over compliance with the requirements of laws, regulations, contracts, and grants applicable to federal programs. In planning and performing our audit, we considered the Board's internal control over compliance with the requirements that could have a direct and material effect on a major federal program in order to determine our auditing procedures for the purpose of expressing our opinion on compliance and to test and report on internal control over



compliance in accordance with OMB Circular A-133, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the Board's internal control over compliance.

A deficiency in *internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be deficiencies, significant deficiencies, or material weaknesses. We did not identify any deficiencies in *internal control over compliance* that we consider to be material weaknesses, as defined above. However, we identified certain deficiencies in internal control over compliance that we consider to be significant deficiencies as described in the accompanying schedule of findings and questioned costs as items 2010-03 to 2010-06. A *significant deficiency in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

The Board's responses to the finding identified in our audit are described in the accompanying schedule of findings and questioned costs. We did not audit the Board's responses and, accordingly, we express no opinion on them.

Schedule of Expenditures of Federal Awards

We have audited the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Board of Education of Baltimore County (the Board) as of and for the year ended June 30, 2010, and have issued our report thereon dated September 29, 2010. Our audits were performed for the purpose of forming an opinion on the financial statements that collectively comprise the Board's basic financial statements. The accompanying schedule of expenditures of federal awards is presented for purposes of additional analysis as required by OMB Circular A-133 and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

This report is intended solely for the information and use of the Budget and Audit Committee, the Board's management, and federal awarding agencies and pass-through entities and is not intended to be and should not be and should not be used by anyone other than these specified parties.

Baltimore, Maryland

October 25, 2010, except for our report on the Schedule of Expenditures of Federal Awards which is September 29, 2010

Clifton Genderson LLP

Federal Grantor/Pass-through Grantor/Program or Cluster Title	Federal Pass-through Federal Grantor/Pass-through Grantor/Program or Cluster Title Federal Pass-through CFDA Entity Identifying Number Number		Federal Expenditures
U. S. Department of Agriculture:			
Pass-through Program from Maryland State Department of Education: Federal Donations of Food Commodities National School Lunch Program After-School Snack Program National School Breakfast Program National School Summer Food Service Program Total Child Nutrition Cluster	10.555 10.555 10.555 10.553 10.559	- - - -	\$ 1,878,295 14,559,523 56,031 3,984,251 380,499 20,858,599
Fresh Fruit and Vegetable Program ARRA Equipment National School Lunch Equipment Assistance 2009 School Breakfast Contest	10.582 10.560 10.560 10.560	902084-01 105039-01 106030-01	79,259 81,811 268 100 21,020,037
Total U.S. Department of Agriculture			21,020,037
National Security Agency: Mathematical Sciences Program Direct Program: BCML & BCMT FY 09	12.901	H98230-09-2-0083	253
BCML & BCMT FY 10 SIEST FY 09 SIEST II FY 09	12.901 12.901 12.901	H98230-09-1-0086 H98230-08-2-0003 H98230-09-2-0003	3,110 77 50,613
Total National Security Agency			54,053
U.S. Department of Labor: Job Training and Partnership Act: Pass-through Program from Baltimore County, Maryland: WIA Youth Activities:			
Life Works FY 10	17.259	MA00600001344	199,215
Total U.S. Department of Labor			199,215
U. S. Department of Education: Adult Education State Grant program: Pass-through Program from Maryland State Department of Labor, Licensing and Regulation:			
Adult Basic Education FY 10 Adult Secondary Education FY 10 Local Institutionalized FY 10 Adult General Education FY 10 C/O FY 09 Total Adult Education Programs	84.002A	POOP0400037-01 POOP0400037-02 POOP0400037-03	3,792 2,218 3,372 634 10,016
Title 1 Grants to Local Educational Agencies: Pass-through Program from Maryland State Department of Education:			· ·
Recognition Awards FY 09 Recognition Awards FY 10 Title I FY 09 Title I FY 10 Title I - NCLB Act FY 10 Title I Part D - Neglected and Delinquent Youth FY 09 Title I Part D - Neglected and Delinquent Youth FY 10 Title I Distinguished School Award FY 10 Total Title I Grants	84.010 84.010 84.010 84.010 84.010 84.010 84.010	901860-01 105870-01 900628-01 104791-01 104681-01 901243-01 104776-01 105787-01	7,739 25,117 3,260,638 18,457,521 87,141 11,294 77,678 2,000 21,929,128

Federal Grantor/Pass-through Grantor/Program or Cluster Title	Federal CFDA Number	Pass-through Entity Identifying Number	Federal Expenditures
U. S. Department of Education, continued:			
Special Education Grants to States: Pass-through Program from Maryland State Department of Education: Pass-through FY 09 Pass-through FY 10 Supplemental Pass-through FY 09 Special Education Advisory Council FY 09 Special Education Advisory Council FY 10 Personnel Development FY 09 Personnel Development FY 09 Personnel Development FY 10 Least Restrictive Environment (LRE) FY 09 Least Restrictive Environment (LRE) FY 10 Infants and Toddlers Part B FY 09 Infants and Toddlers Part B FY 10 Infants and Toddlers FY 09 - Part B Supplemental Supporting Students with Emotional Disturbance FY 09 MD HAS International Grant FY 09 ALT - MSA FY 09 ALT - MSA FY 10 Reduction of Disproportionality of Minorities FY 09 Reduction of Disproportionality of Minorities FY 10 Pass-through EIS FY 09 Pass-through EIS FY 10 Partners for Success FY 10 Transition and Dropout Prevention FY 10 Parent Training FY 10	84.027 84.027	900294-01 104214-01 900294-02 900294-02 104214-05 900294-02 104214-03 900294-02 104214-07 104960-01 900251-02 104205-02 802300-01 901493-01 900313-01 104387-01 900322-01 104706-01 900294-01 104214-02 104214-04 104738-01	\$ 1,925,447 16,565,615 5,692 1,747 2,189 6,443 32,552 17,097 207,669 53,782 10,145 124,749 6,651 25,171 30,975 4,592 6,518 27,144 11,380 323,884 3,227,423 9,609 26,475 7,212
High School Assessments FY 10 Transition FY 10 Emotional Disturbance & Behavior FY 10 Total Special Education Pass-through Program	84.027 84.027 84.027	104440-01 104214-06 104961-01	233,597 432 26,238 22,920,428
Special Education: Preschool — IDEA Part B: Pass-through Program from Maryland State			
Department of Education: MMSR Federal FY 09 MMSR Federal FY 10 Preschool Pass-through FY 10 Preschool Pass-through EIS FY 10 Preschool Pass-through Carryover to FY 09 Preschool Pass-through Carryover to FY 10 Infants and Toddlers Part B FY 09 Infants and Toddlers Part B FY 10 Total IDEA Part B	84.173 84.173 84.173 84.173 84.173 84.173 84.173	901263-02 104819-02 104214-08 104214-09 900861-01 105141-01 900251-03 104205-03	16,611 14,941 584,000 93,611 121 135,962 9,000 9,000
Total Special Education Cluster			23,783,674

Federal Grantor/Pass-through Grantor/Program or Cluster Title	Federal CFDA Number	Entity Identifying Federal	
U. S. Department of Education, continued:			
Career and Technical Education - Basic Grants to States: Pass-through Program from Maryland State Department of Education: Perkins FY 09 Perkins FY 10 Project Lead the Way FY 09 - Dulaney HS Project Lead the Way FY 09 - Parkville HS Project Lead the Way FY 10 - Woodlawn Project Lead the Way FY 10 - Dulaney HS Project Lead the Way FY 10 - Parkville HS CASE FY 10 CASE Materials FY 10 Biomed Overlea FY 10 CTE Homeland Security FY 10 High Schools That Work FY 10 Total Career and Technical Education	84.048 84.048 84.048 84.048 84.048 84.048 84.048 84.048 84.048 84.048 84.048	900962-01/02 105602-01/02 901560-01 901560-01 105905-01 105905-01 104931-01 105905-01 105905-01 105905-01 105587-01	\$ 20,442 945,197 3,865 2,688 14,243 12,184 12,042 2,958 16,155 22,459 19,996 17,925
Special Education: Preschool — IDEA Part C: Pass-through Program from Maryland State Department of Education: Infants and Toddlers Part C FY 09 Infants and Toddlers Part C FY 10 Total IDEA Part C	84.181 84.181	900251-01 104205-01	47,647 735,947 783,594
Safe and Drug Free Schools and Communities: Pass-through Program from Maryland State Department of Education: Title IV - Safe and Drug Free Schools FY 09 Title IV - Safe and Drug Free Schools FY 10 Total Safe and Drug Free Schools	84.186 84.186	900412-02 104284-01	167,563 326,511 494,074
Education for Homeless Children and Youth Pass-through Program from Maryland State Department of Education: Education for Homeless Children and Youth FY 09 Education for Homeless Children and Youth FY 10 Total Education for Homeless Children and Youth	84.196A 84.196A	900966-01 105063-01	29,387 50,117 79,504
Fund for Improvement of Education — ESEA Title X Direct Program: Teaching American History FY 06 Teaching American History FY 10 Total Fund for Improvement of Education	84.215X 84.215X	U215X050138 U215X090424	194,937 174,095 369,032
Tech Prep Education Program: Pass-through Program from Maryland State Department of Education: Perkins FY 10 Total Tech Prep Education	84.243	105602-03/04	106,465 106,465

Federal Grantor/Pass-through Grantor/Program or Cluster Title	Federal CFDA Number	Pass-through Entity Identifying Number	Federal Expenditures
U. S. Department of Education, continued:			
Charter Schools: Pass-through Program from Maryland State Department of Education: Charter School FY 10 Total Charter Schools	84.282A	105934-02	\$ 59,400 59,400
Educational Technology State Grants: Pass-through Program from Maryland State Department of Education:	04 240	900053-04	72 207
Education Technology Formula Title II D FY 08 Education Technology Formula Title II D FY 09 Education Technology Formula Title II D FY 10 Breakthrough Center FY 09	84.318 84.318 84.318 84.318	800953-01 900803-01 105020-01 104307-01	73,307 63,780 22,308 202,720
Pass-through Program from Montgomery County: Public Schools: Student Tech Literacy - TL8 - FY 08	84.318	MCPS	8,242
TLC Consortium FY 10 Total Educational Technology State Grants	84.318	MCPS	2,550 372,907
Advanced Placement Incentive Program: Pass-through Program from Maryland State Department of Education: IB Test FY 10 Milford Mill and Kenwood Total Advanced Placement Incentive Program	84.330B	106026-01	5,060 5,060
Gaining Early Awareness and Readiness for Undergraduate Program (Gear Up): Pass-through Program from Maryland State Department of Education: Gear Up FY09 Gear Up FY10 Total Gear Up	84.334S 84.334S	900508-01 104761-01	86,361 160,055 246,416
Reading First State Grants: Pass-through Program from Maryland State Department of Education: Reading First FY 09 Reading First FY 10 Total Reading First	84.357A 84.357A	901129-01 104641-01	395,764 476,784 872,548
English Language Acquisition: Pass-through Program from Maryland State Department of Education: Title III - Language Acquisition FY 09 Title III - Language Acquisition FY 10 Title III - Line 2 - Immigrant FY 10 Total English Language Acquisition	84.365A 84.365A 84.365A	900539-01 104616-01 104616-02	273,101 283,660 2,592 559,353

Federal Grantor/Pass-through Grantor/Program or Cluster Title	Federal CFDA Number	Pass-through Entity Identifying Number	Federal Expenditures	
U. S. Department of Education, continued:				
Improving Teacher Quality State Grants: Pass-through Program from Maryland State Department of Education: Title II FY 08 Title II FY 09 Title II FY 10 Total Improving Teacher Quality State Grants	84.367 84.367 84.367	800780-01 900581-01 104593-01	\$ 1,061,215 2,559,975 919,115 4,540,305	
Education for Homeless Children and Youth, Recovery Act Pass-through Program from Maryland State Department of Education: Educating Homeless Children and Youth ARRA FY 10 Total Educating Homeless Children and Youth ARRA	84.387	105668-01	47,403 47,403	
Title I Grants to Local Educational Agencies, Recovery Act Pass-through Program from Maryland State Department of Education: Title I ARRA FY 10 Title I Part D ARRA FY 10 Total Title I Grants to Local Educational Agencies, Recovery Act	84.389 84.389	104589-01 104778-01	10,626,066 31,340 10,657,406	
Special Education Grants to States, Recovery Act Pass-through Program from Maryland State Department of Education: Pass-through EIS ARRA FY 10 Pass-through ARRA FY 10 Total Special Education Grants to States, Recovery Act	84.391 84.391	104324-02 104324-01	1,290,663 10,500,363 11,791,026	
Special Education - Preschool Grants, Recovery Act Pass-through Program from Maryland State Department of Education: Preschool ARRA FY 10 Total Special Education - Preschool Grants, Recovery A	84.392 act	104324-03	85,642 85,642	
Special Education - Grants for Infants and Families, Recovery Ad Pass-through Program from Maryland State Department of Education: Infants and Toddlers ARRA FY 10 Infants and Toddlers Extended IFSP ARRA FY 10 Total Special Education - Grants for Infants and Families Recovery Act	84.393 84.393	104522-01 104522-03	744,188 153,515 897,703	

Federal Grantor/Pass-through Grantor/Program or Cluster Title	Federal CFDA Number	Pass-through Entity Identifying Number	Federal Expenditures
U. S. Department of Education, continued: State Fiscal Stabilization Fund (SFSF) - Education State Gran Recovery Act Pass-through Program from Maryland State Department of Education: State Fiscal Stabilization Funds State Fiscal Stabilization Funds Total State Fiscal Stabilization Fund (SFSF) - Education State Grants, Recovery Act	84.394 84.394	104333-01 104333-03	\$ 3,723,164 895,355 4,618,519
Total U. S. Department of Education			83,399,329
U.S. Department of Health and Human Services:			
Preventive Health and Health Services Block Grant: Pass-through Program from Maryland State Department of Education:	02.004	002447.04	44.704
SHAPP Toolkit FY 09 Sexual Harassment and Assault Prevention FY 09	93.991 93.991	902147-01 901892-01	11,794 3,828
Sexual Harassment and Assault Prevention FY 10 Total Preventive Health and Health Services Block Grain	93.991 nt:	105621-01	<u>15,140</u> 30,762
Total U.S. Department of Health and Human Service	29		30,762
Corporation for National and Community Service: Learn and Serve America School and Community Based Progra Pass-through Program from Maryland State Department of Education:			
FY 10 Learn and Serve America	94.004	105721-01	20,000
Total Corporation for National and Community Service			20,000
Federal Emergency Management Agency: Disaster Grants - Public Assistance (Presidentially Declared Dis Pass-through Maryland Emergency Management Agency:	asters):		
FY 10 Severe Winter Storms	97.036	FEMA-1875-DR-MD	101,185
Total Federal Emergency Management Agency			101,185
Department of Homeland Security: State Homeland Security Program: Direct Program:			
Homeland Security FY 10 Transportation Homeland Security FY 10	97.073 97.073	-	24,050 17,324
Total Department of Homeland Security			41,374
Total Expenditures of Federal Awards			\$ 104,865,955

BOARD OF EDUCATION OF BALTIMORE COUNTY NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS June 30, 2010

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Reporting Entity

The accompanying Schedule of Expenditures of Federal Awards presents the activity of all federal award programs of the Board of Education of Baltimore County, Maryland (the Board), a component unit of Baltimore County, Maryland, for the year ended June 30, 2010.

Basis of Accounting

The accompanying Schedule has been prepared using the modified accrual basis of accounting, except for the U.S. Department of Agriculture (USDA) programs which are presented using the accrual basis of accounting. This basis of accounting is fully described in Note 1 to the Board's basic financial statements.

NOTE 2 – RELATION TO THE BASIC FINANCIAL STATEMENTS AND FEDERAL FINANCIAL REPORTS

Amounts reported in the accompanying Schedule agree with amounts reported in the Board's basic financial statements and the related federal financial reports submitted by the Board.

The following is a reconciliation of federal awards reported in the Schedule to federal revenue reported in the Board's basic financial statements for the year ended June 30, 2010:

Total federal expenditures reported in the Schedule	\$104,865,955
Federal revenues included in the basic financial statements that are not required to be included in the Schedule: Medical funds under contract for services R.O.T.C. funds under contract for services	6,813,109 668,891
Total	<u>\$112,347,955</u>
Total federal revenues reported in the basic financial statements: Special Revenue Fund Food Service Fund General Fund	\$ 85,939,323 21,020,037 5,388,595
Total	<u>\$112,347,955</u>

I. <u>Summary of Independent Auditor's Results</u>

Financial Statements Type of auditor's report issued: Unqualified				
Internal control over financial reporting:				
Material weakness(es) identified?		Yes	X	No
Significant deficiency(ies) identified that is not considered to be a material weakness.	X	Yes		None reported
Noncompliance material to financial statements noted?		Yes	X	No
Federal Awards Internal control over major programs:				
Material weakness(es) identified?		Yes	X	No
Significant deficiency(ies) identified that is not considered to be a material weakness.	_X	Yes		None reported
Type of auditor's report issued on compliance for major prog	rams:	Unqualit	fied	
Any audit findings disclosed that are required to be reported in accordance with Section 510(a) of Circular A-133?	_X	Yes		No
Identification of Major Programs				
Name of Federal Program or Cluster	_	CFDA Number(s)		
Child Nutrition Cluster Special Education Cluster Title I State Stabilization Fund Infants and Toddlers Program Title II	560 84.02	1, 393		,
Dollar threshold used to distinguish between type A and ty	pe B pr	ograms	\$ 3,0	000,000
Auditee qualified as low-risk auditee?		Yes	X	No

II. Financial Statement

Finding No. 2010-1 Supervisory Review of Employee's Time

Condition

During fiscal year 2010 management identified three employees within one department who received payments for unauthorized overtime via miscellaneous payments.

Criteria

A-102 Common Rule requires non-federal entities that receive federal awards to establish and maintain internal control designed to reasonably ensure compliance with federal laws, regulations, and program compliance requirements.

Cause

The unauthorized payments were accomplished through the altering of miscellaneous time sheets, which were submitted to payroll for processing. In response to the misappropriation of assets, verification of supervisor's signature on time cards, exception time reports, and miscellaneous time sheets were tested.

Effect

Inconsistent application of the Board's procedures may result in the re-occurrence of errors and irregularities.

Recommendation

We recommend that the Board review current procedures and make appropriate revisions to ensure that the appropriate level of independent approval is obtained for additional earnings and over-time.

Management's Response

We agree with the recommendation. The Board is in the process of converting to the new Advantage HR/Payroll system, which will provide improved reporting capabilities. As new reports are developed, account managers will be trained on running and reviewing the payroll charges to their account(s).

Finding No. 2010-2 Supervisory Review of Employee's Leave

Condition

We identified that for 2 of the 25 transactions tested, team leaders approved their own leave requests on the exception time report.

Criteria

A-102 Common Rule requires non-federal entities that receive federal awards to establish and maintain internal control designed to reasonably ensure compliance with federal laws, regulations, and program compliance requirements.

Cause

The Board did not follow its own procedures for supervisory review of leave records and exception time reports.

Effect

Employee leave may be incorrectly reported.

Context

2 out of 25 instances of noncompliance with the Board's procedures were found.

Recommendation

We recommend management further review current procedures for approval of leave records and exception time reports to ensure an appropriate level of management review and approval of these documents is performed.

Management's Response

We agree with the recommendation and will review procedures for approval of leave.

III. Federal Award Findings and Questioned Costs

Finding No. 2010-3 Program Manager's Approval of Program Costs

Internal control finding

Program: Special Education Cluster

CFDA#: 84.027, 84.173 Program year: Fiscal year 2010

Condition

A reimbursement for mileage was approved for payment by the fiscal assistant instead of the designated program manager.

Criteria

A-102 Common Rule requires non-federal entities that receive federal awards to establish and maintain internal control designed to reasonably ensure compliance with federal laws, regulations, and program compliance requirements.

Cause

The program manager verbally assigned approval authorization of mileage reimbursement requests to the fiscal assistant but did not document the designation.

Effect

Unauthorized approval of program costs may result.

Context

1 out of 40 transactions included a delegated authorization that was not documented in writing.

Questioned Costs

None noted. The costs and activity was allowable in accordance with A-87 and the grantor's requirements.

Recommendation

We recommend that the Board review current procedures and make appropriate revisions to ensure that the appropriate level of independent approval is obtained for all program costs. The Board should ensure the designation of this responsibility is documented, maintained and available for review upon request.

Management's Response

We agree with the finding and all future delegations of authority will be in writing.

Finding No. 2010-4 Retention of Monthly Activity Report (MAR) for Early Intervention

Services (EIS)

Internal control finding

Program: Special Education Cluster

CFDA#: 84.027, 84.173 Program year: Fiscal year 2010

Condition

The Board did not consistently retain copies or document receipt of the originally submitted MAR reports when the MAR was returned to the employee for correction or clarification. The revised forms were retained but did not document the initial date that the MAR was submitted.

Criteria

A-102 Common Rule requires non-federal entities that receive federal awards to establish and maintain internal control designed to reasonably ensure compliance with federal laws, regulations, and program compliance requirements.

Cause

Current reporting procedure did not anticipate the need to retain or document receipt of the original document if the MAR was returned for correction or clarification.

Effect

The Board may not be able to support their internal controls over compliance requirements in relation to EIS time and effort reporting.

Context

We identified 10 out of 100 transactions where the MAR was dated and received in excess of 30 days after the 15th of the following month because the original MAR was returned to the employee for correction or clarification.

Questioned Costs

None noted. The teacher's time and effort in relation to EIS was adequately documented.

Recommendation

We recommend that the Board review the current MAR's reporting procedures to ensure that the procedures provide guidance for documenting corrections to reports after being received.

Management's Response

We will adjust the MAR procedures to ensure that all original MARs and correspondence regarding the MAR is retained along with the final corrected MAR, if applicable.

Finding No. 2010-5 Segregation of Duties

Internal control finding

Program: Infants and Toddlers Program

CFDA#: 84.181, 393 Program year: Fiscal year 2010

Condition

The same employee prepares, authorizes and submits the Financial Status Report (FSR) to the County Health Department for reimbursement.

Criteria

A-102 Common Rule requires non-federal entities that receive federal awards to establish and maintain internal control designed to reasonably ensure compliance with federal laws, regulations, and program compliance requirements.

Cause

FY 2010, the reimbursement process for the Infants and Toddlers Program was not performed by the Board's Office of Grants Accounting. The reimbursement of costs was processed by the County Health Department which requires a FSR to be completed and faxed to the County Health Department. This responsibility was the task of one employee.

Effect

The Board may be unable to prevent errors in the reimbursement request in a timely manner.

Context

This process was effective for the entire FY 2010. All reimbursement requests were prepared, authorized and submitted by one employee.

Questioned Costs

None noted. All reimbursement requests were supported by paid program expenditures.

Recommendation

We recommend that the Board identify all reimbursement requests prepared and submitted outside of the Office of Grants Accounting, and determine if the responsibility of preparer and approver are segregated.

Management's Response

Because of the agency's requirements, the Office of Third Party Billing handled the submission of the FSR for the Infants and Toddlers Program. This was the only FSR done outside of the Grants Accounting Office because MSDE did not provide for this submission electronically. In July 2010 (FY2011), MSDE changed the process and the submission is now done through the electronic process in the Office of Grants Accounting.

Finding No. 2010-6 Highly Qualified: Verification of Paraprofessional's Education Internal control and compliance finding

Program

All programs supporting highly qualified positions

Condition

The Board did not obtain verification that 5 of 9 paraprofessionals obtained a high school diploma or General Education Development (GED) in order to comply with the highly qualified paraprofessional requirement.

Criteria

A-102 Common Rule requires non-federal entities that receive federal awards to establish and maintain internal control designed to reasonably ensure compliance with federal laws, regulations, and program compliance requirements.

Cause

During FY 2010, the Board implemented procedures to obtain verification of an employee's successful completion of a high school diploma or GED. This procedure was not retro-actively applied to cover existing employees.

Effect

The Board may be unable to adequately support that a paraprofessional satisfied all highly qualified compliance requirements.

Context

5 out of 9 paraprofessionals personnel files tested did not provide verification of the employee's high school diploma or GED.

Questioned Costs

Undetermined. Based on the information in the personnel file, we are unable to determine whether or not the paraprofessional complied with the highly qualified educational requirements.

Recommendation

We recommend that the Board continue with the policy implemented during FY 2010, and request verification of existing employee's high school diploma or GED.

Management's Response

The 5 individuals referred to were hired between 1980 and 2001, before enactment of the No Child Left Behind (NCLB) law and the applicable requirements for highly qualified paraprofessionals. Although the personnel files did not include copies of a high school diploma or GED certificate, the files do contain documentation of having successfully passed the *Parapro* assessment – "Maryland's official state assessment for meeting the instructional paraprofessional requirements of the NCLB". Additionally, the personnel files contained the employee's application for employment, which includes the employee's affirmation of having obtained a high school diploma or GED certificate. If it becomes evident that an employees' personnel file lacks appropriate documentation, additional documentation will be obtained.

BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND SCHEDULE OF PRIOR YEAR FINDINGS June 30, 2010

Finding No. 09-01

Baltimore County Public School's (BCPS) written procedures for documenting the time and effort reporting for Early Intervening Services (EIS) were not consistently performed by the EIS teaching staff.

Condition

Time and effort documentation for 5 of the 25 EIS teaching staff selected for testing was not consistent with the BCPS' procedures. EIS expenditures related to the 5 teachers was not adequately supported.

Current Year Status

Resolved.